

Template Team Managers Charter

The shared **objective and purpose** of this Charter, binding both the County Committee (as representative of the Clubs) and the Inter-County Team Manager, is to provide, in advance of the appointment of the Team Manager, agreed protocols to ensure that both the clubs and the inter-county management interests are equally respected and that the requirements of the rules of the Association relating to club and inter-county fixtures are implemented within the county in a manner which is mutually beneficial.

The County Team Manager plays a hugely important role in relation to Gaelic Games within the County. The Team Manager is aware of his wider responsibilities to Games Development generally within the County and both the County Committee and the Team Manager will at all times work together in the best interests of Gaelic Games within the county, as determined by the County Committee.

This Charter recognizes the importance of County Teams, Clubs, Club Teams and Club players as important stakeholders in the Association, for which the County Committee is responsible.

1. This Charter will ensure that clubs get fair and reasonable access to players involved with inter-county panels for club training and competitive club games as follows:

- a) The official Inter-County Senior Training Panel will not exceed 30 players at any time except with the prior agreement of the *County Management and Panels Sub Committee*.
- b) The official party for all national league games is 24 players (30 for Championship), the team management, and the agreed backroom team (per Rule 127 T.O. 2008).
- c) For the period from January 1st to April 30th, the County Team Manager shall nominate a panel of 24 players who shall be deemed full active members of the County Panel. Additional members of the Training Panel shall be designated as Stand-by players who shall be released for all club fixtures (a member of the active panel may be replaced with reasonable notice, by a stand by player). For the period from May 1st to the team's exit from the relevant Championship, the active panel shall be increased to 30 players. The object of this commitment is to ensure that inter-county panellists not on the first twenty-four players nominated will be available to play with their clubs.
- d) The County Team Manager shall commit to agreeing a schedule for the release of all county players and panellists for training sessions with their clubs. County training sessions shall be planned so as not to interfere with these club training sessions.

- e) Each year before the third Friday in November i.e. before the commencement of training for the county panel, the County Fixtures Planning Committee in conjunction with the County Competition Control Committee shall finalise its County Fixtures Programme setting out its schedule of club league and championship games in all grades and all codes for the following year. This will take account of the scheduled commitments for the inter-county team as provided for in the National Fixtures Programme published by the National Fixtures Planning Committee for that year.
- f) The Chairman and Secretary of the County Board shall meet the Team Management and provide them with the County Fixtures Programme for the following year at Inter-County level and at club level. At this meeting the process of laying out the Training programme including challenge games for the County team will progress and when finalised will be presented to the County Committee.
- g) The Team Management will adhere to the agreed programme of Inter-County Training and Challenge Games. Postponement of club championships or league fixtures will not be permitted except in exceptional circumstances i.e. arising from the unforeseen involvement of the county team in replays or second replays which prevent the observance of the “club fixture free” periods provided for in rule 118 and/or County Bye Laws.

2. This Charter recognises the needs of Inter-County Team Management and will ensure fair and reasonable access to players and panellists for training and games as follows:

- a) Team Management will have sole responsibility for the preparation of the team. A backroom team (Team Doctor/ Physio etc.) will be put in place with the agreement of the County Committee and in conformity with policies set out by the County Management & Panels Sub-Committee.
- b) A nominee of the County Committee (Liaison Officer) will have responsibility, in conjunction with Team Management, for the provision of suitable grounds for training, supplying equipment, arranging transport, hotel accommodation and meals.
- c) The Team Manager (or his nominee) shall be the spokesperson for the Team Management and will liaise with the County Secretary and the *County Management and Panels Sub-Committee*.
- d) The County Chairman and Secretary are responsible for ensuring that Team Management is fully briefed on and made aware of the regulations governing the organisation of League and Championship games (published annually by Central Council). Team Management will assist County Officers in ensuring that these regulations are fully observed and adhered to on match days.

- e) It is the duty of the County Chairperson, following consultation and agreement with any intended nominee as Team Manager and in advance of the approval/announcement of the appointment of that County Team Manager, to have arrangements progressed for the necessary back up team to support the Team Management. (e.g. doctor, physio, trainer, kitman etc.)

3. This Charter acknowledges the overall responsibility of the County Committee to manage the affairs of the County and to determine all matters relating to the management and selection of its Inter-County teams as follows:

- a) The County Committee appoints the Team Management which operates under the control of the County Committee (Rule 59(c), TO 2008).
- b) Any agreements or contracts which will commit the County Committee to extra financial expenditure will require prior approval from the *County Management and Panel's Sub-Committee*.
- c) The County Management and Panels Sub Committee shall draw up and implement policies to cover (i) Ordering of Playing Gear and Equipment (ii) Care and Maintenance of Property and Equipment and (iii) Referrals to Medical Consultants/Specialists.
- d) The team management will ensure that they, and the players under their control, co-operate fully with the terms and conditions of all agreements between the County Committee, Central Council and their respective sponsors.
- e) All approaches for prospective fundraising, including those of a Supporters Club, will be referred by Team Management to the County Treasurer for consideration. The co-operation of the County Team(s) or its Manager in any such initiatives should be contingent on the prior approval of the County Committee.
- f) The County Secretary must be notified of the team and substitutes five days in advance of competitive fixtures (in accordance with Regulation) so that the team can be supplied to match programme editors and be distributed to the media in advance of the game.

4. The Charter reflects the importance of inter-county players to their clubs, their fellow club players and their status as role-models in their local communities as follows:

- a) The Team Management agrees to comply with the requirements of Rule 118 and to actively promote observance by inter-county team panellists of their club obligations.

- b) Mentors with underage teams shall be aware of their responsibilities with regard to alcohol.

This Charter is signed by The County Team Manager and by the Chairperson and Secretary of the County Board to indicate their joint agreement to operate at all times within the protocols contained in the Charter.

It is agreed by both parties that any contentious issue arising between the parties during the year will be dealt with at the agreed forum for that purpose i.e. the County Management & Panels Sub-Committee. It is also agreed that any public comment or media release relative to any contentious matter between the parties will only be made by either party when agreed at this forum.

All parties should note that the management team and county panel have finished their commitments once the last championship game has been played pending ratification for the following season. In this contest, the Charter will be reviewed annually following completion of the inter-county fixture schedule. It will be signed prior to the commencement of a new season, even in cases where the period of appointment is for longer than one year.

Signed: _____ /____/200__
County Chairman

_____ /____/200__
County Secretary

_____ /____/200__
Team Manager