



DISCIPLINARY SANCTIONS

- A MINOR BREACH IN THE CODE WILL RESULT IN AN INFORMAL ONE TO ONE CONVERSATION (COACH TO PLAYER, COACH TO SUPPORTER, COACH TO PARENT, OFFICER OF THE CLUB TO A COACH) THIS IS NOT RECORDED BUT THE ALLEGED WILL HAVE THE CODE EXPLAINED AND THE REASONS FOR THAT PARTICULAR CODE BEING IN PLACE.
- REPEATED BREACHES OF THE CODES OR LACK OF AGKNOWLEDGEMENT OF THE CLUB CODES WILL RESULT IN THE BREACH BEING RECORDED, A RECORD FORM SHOULD BE FILLED IN FULL AND GIVEN TO THE CLUBS CHILDRENS OFFICER FOR FURTHER INVESTIGATION.
- IF THE CHILDRENS OFFICER FEELS THAT THERE IS A SERIOUS BREACH OF THE CLUBS CODE AND THAT ALL OTHER PROCEDURES HAVE FAILED TO RESOLVE THE SITUATION THEN A FULL INVESTIGATION WILL TAKE PLACE FOLLOWING THE GUIDELINES SET OUT BY THE CLUB AND OUR GOVERNING BODY, ALL PERSONEL INVOLVED IN THE ALLEGED BREACH WILL BE INFORMED.ALL ALLEGED BREACHES WILL BE DEALT WITH THE STRICTEST OF CONFIDENCE
- IF THE CHILDRENS OFFICER FEELS ANY OUTSIDE ORGANISATION NEEDS TO BECOME INVOLVED THEY WILL ALERT THE RELATIVE AUTHORITIES AND DOCUMENT ANY ACTION TAKEN.
- IF AFTER THE FULL INVESTIGATION THE CHILDRENS OFFICER DEEMS IT NECESSARY FOR ACTION TO BE TAKEN AGAINST THE ALLEGED THEY WILL REFER IT (WITH ALL RELEVANT RECORDS) TO THE DISCIPLINARY COMMITTEE.
- ANY MEMBER HAS THE RIGHT TO APPEAL ANY DECISION MADE BY THE CLUB