



Rugby Alberta
11759 Groat Road NW
Edmonton, AB T5M 3K6
780-415-1773
info@rugbyalberta.com

Rugby Alberta Provincial Head Coach

Title: Provincial Head Coach
Key Dates: January 19th /20th 2019, February 17th/18th 2019
Type of Position: Voluntary
Responsible to: Director of Rugby

Objective:

With guidance from the Director of Rugby, the primary role of the head coach is to select, coach and prepare the provincial team to perform, enhancing the reputation of Rugby Alberta as a leader in player development.

Key Tasks and Responsibilities:

- To create and foster an innovative environment that is game-based, player-centered, which promotes mutual accountability between coaches and players.
- Lead in the development and foster an environment that is based on respect and empathy.
- Lead talent identification at the Alberta Regional Competition (ARC).
- Chair selection meetings with regional coaches at ARC.
- Help develop and foster an environment that stimulates and promotes optimal levels of player development with a focus on skill development.
- Ensure the safety and welfare of all players in coaching sessions.
- Keep abreast of all game law changes ensuring players have an understanding and respect for the laws of the game.
- Conduct analysis of individual players, team and the opposition with use of video when available.
- Accept and coordinate the involvement of the Director of Rugby, skills coaches and specialized coaches as and when deemed advantageous to the team.
- Lead and coordinate management team to ensure players receive quality feedback and lines of communication are opened with regional, club and school coaches.
- Lead the team selection with assistant coach and support staff.
- Provide technical and tactical coaching to individual players, mini-units and the team in line with the "The Alberta Way" principles.
- Advocate on behalf of the players promoting their ability to be selected for higher honors where appropriate.
- Be a key leader in developing and promoting Rugby Alberta.



Rugby Alberta
11759 Groat Road NW
Edmonton, AB T5M 3K6
780-415-1773
info@rugbyalberta.com

Key Internal Relations:

- Rugby Alberta's Director of Rugby
- Rugby Alberta's Board of Directors
- Assistant Coach
- Team Manager
- Medical Staff
- Players

Key External Relations:

- Regional coaches
- Rugby Canada
- Referees and other match officials
- Parents/guardians
- Club coaches

Person Specification:

- A positive and enthusiastic attitude
- Self-motivated
- Honesty, integrity and empathy
- Leadership/people management
- Relationship building - ability to influence and get buy-in
- Written and verbal communication skills using a range of mediums, and styles tailored to the audience
- Works well as part of a team and as an individual
- Must know, understand and love the game of rugby
- Empathy with the rugby family including players' coaches and referees
- Desire to personally grow and develop as a coach
- World Rugby Level 2, NCCP Competition Introduction or equivalent
- World Rugby, Rugby Ready
- World Rugby Concussion Management
- Current criminal record check including a vulnerable sector check

Continued Personal Development:

- Rugby Alberta is committed to assisting you with your coaching endeavors
- Initiate and attend relevant training courses, seminars, and workshops to ensure best practices

Other:

- Valid driver's license is required
- You shall treat in strict confidence all information, which you may be given relating to Rugby Alberta
- You cannot enter into any written or oral agreements on Rugby Alberta's behalf without the written approval of the Executive Director of Rugby Alberta
- In the event of a dispute, Rugby Alberta and the coach shall take all reasonable steps to resolve that dispute within the terms of the Agreement