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## CODE OF CONDUCT FOR MEMBERS

Adopted March 2005

### 1. **BACKGROUND**

- 1.1. The Rugby Alberta Code of Conduct has been developed in response to requests from players, coaches, officials and administrators. The Code of Conduct shall be published periodically in the Rugby Alberta website for information of all members.

### 2. **APPLICATION AND JURISDICTION**

- 2.1. The Code of Conduct applies to all registered members of Rugby Alberta namely: sub-unions, clubs and individuals participating as players, coaches, officials and administrators including all sponsored Rugby Alberta groups and provincial representative teams and training groups, here and after referred to as members.

2.2. All sub-unions and member clubs of Rugby Alberta shall formally adopt this Code of Conduct and provide proof of such adoption to Rugby Alberta.

### 3. **CONDUCT OF MEMBERS**

Members of Rugby Alberta shall maintain a high standard of moral and ethical conduct, which includes self-control and responsible behaviour, consideration for the physical and emotional well-being of others and good manners on the field and in public places where Rugby Alberta sponsored events are being held and while traveling to and from such places.

Shall co-operate in ensuring that the spirit and letter of the Laws of the Game are upheld.

Shall accept and observe the authority and decisions of referees, touch judges, Match Officials and all other rugby disciplinary bodies. Shall refrain from any sort of intimidation and threats to the above mentioned bodies.

Shall not engage in any conduct or any activity on or off the field that may impair public confidence in the honest and orderly conduct of a Match, tour, tournament or series of matches or in the integrity and good character of any person

Shall not do anything that adversely affects the Game of Rugby, the Board, any member Union or any commercial partner of the Game

- 3.2. Members of Rugby Alberta have a responsibility for the behaviour of their supporters while attending Rugby Alberta sponsored events.
- 3.3. Members of Rugby Alberta shall abstain from the use of illegal drugs and the immoderate use of alcohol.



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- 3.4. No member of Rugby Alberta groups shall commit a criminal offence while engaged in a Rugby Alberta competition or activity.

### 4. COMPLAINTS

- 4.1. Any complaints, except for reports from referees arising from incidents occurring within the playing enclosure, concerning a violation or breach of this Code of Conduct by a member shall be delivered in writing to any one or more of the following: the member club and/or sub-union concerned, a member of the Board Directors of Rugby Alberta or the Rugby Alberta office.
- 4.2. All complaints shall be dealt with by the Discipline Committee established by the member club and/or sub-union concerned or Rugby Alberta, whichever is applicable, pursuant to the policies and procedures of that Committee which are hereby incorporated into this Code of Conduct.
- 4.3. Any member club or sub-union of Rugby Alberta suspending a member for disciplinary or other reason must inform the Rugby Alberta office in writing immediately after such a suspension.

### 5. DISCIPLINARY ACTION

- 5.1. If any member of Rugby Alberta fails to comply with this Code of Conduct on, or off the field of play, the member may be subject to disciplinary action which may include reprimand, suspension or expulsion from Rugby Alberta.
- 5.2. Any disciplinary action shall be dealt with pursuant to the International Rugby Board Guidelines for Discipline, which is hereby incorporated into this Code of Conduct.

### 6. REVISION AND APPROVAL

- 6.1. This policy shall be reviewed by the Rugby Alberta Discipline Committee and the Board of Directors on a regular basis, who may recommend revisions to the general membership at the AGM