



6001

POLICE CHECKS AND  
VULNERABILITY SCREENING

Adopted December 2011

All individuals working with the Rugby Alberta Representative Teams and/or High Performance Academies or who are contracted to work with children 18 years and younger will be required to undergo an RCMP Vulnerability Screening.

The following is taken from the RCMP website as it refers to Vulnerability Screening.

**vulnerable sector screening search may provide the following information:**

The vulnerable sector screening was established to provide screening of individuals who intend on working or volunteering with the vulnerable sector. A vulnerable person is defined as a person who, because of their age, a disability, or other circumstances, whether temporary or permanent are (a) in a position of dependence on others or (b) are otherwise at a greater risk than the general population of being harmed by a person in a position of authority or trust relative to them. This type of screening is required for the following types of positions: teacher, social worker, taxi driver, day-care worker, adoptive parents, sport coaches, etc.

A vulnerable sector screening search may provide the following information:

- Criminal record (adult and/or young offender, including summary offences)
- Outstanding charges
- Findings of not guilty by reason of mental disorder
- Probation, prohibition and other judicial orders which are in effect
- Convictions/pending charges under Child and Family Services Act
- Apprehensions and/or contact under the Mental Health Act
- Suspect/Culprit information; where the release of such will not hinder any ongoing investigation