

EMPIRE RFU GU
MEETING OF THE BOARD OF DIRECTORS
December 11, 2017

The Executive Board met via conference call on Monday, December 11, 2017, at 9:00 p.m.

ATTENDANCE

Voting Board Members: Ken Pape (President), Michael Crafton (VP Operations), Pat Moroney (VP Communications), Lex Maccubbin (ED Men), Jennifer Jones (ED Women), Brad Kleiner (ED Referees)

Non-Voting Members: J.C. Whipple (Administrator)

Clubs: None

Absent: Rosalie MacGowan (proxy to Michael Crafton), Jennifer Salomon (VP Finance)

CALL TO ORDER

The meeting was called to order at 9:06 p.m. A quorum was in place.

PRESIDENT'S REPORT

Ken Pape said EGU has elected two Congress members. Ken Pape was elected as Congress Rep. For Alternate, in a close vote, Michael Crafton was elected as Alternate Rep (9-7) over Adam Slansky. Ken invited Adam to take part on EGU committee or subcommittee, he has agreed. Michael and Pat Moroney will be representing EGU at NDS.

Ken said he is excited about the agreement with the Staten Island Yankees and will be reviewed by the EGU legal team. Men's D1, D2, D3 and Women's D1, D2 will be presented their trophies prior to the game and then following the game an All-Star match will take place. A portion of proceeds from the SI Yanks game will be directed to EGU. In Year 2, full All-Star matches will be contested at the stadium.

FINANCIAL REPORT

Jenn Salomon was not present on the call. JC Whipple reported the current funding in the account stands at \$101,841.89. At this time last year, the account was at \$102,181.22. JC said he will work with Jenn to have a more detailed report, including year-over-year for next meeting.

COMMUNICATIONS REPORT

Pat Moroney said he will have a more comprehensive review of Slack for a communication tool for EGU Board. This will provide a better tool to keep communication flowing and silo messaging into a

MEN'S REPORT

Lex Maccubbin said a Fall recap meeting was held last evening. Score reporting - both CMS and text were covered and the importance of both. A comment from a member club was that at least one match, the home team did not provide medical coverage. A review of the medical policy will take place at the next Board meeting. Select Sides will be held again in the spring, more information will be coming soon. Montclair D3 and Monmouth D2 have opted out of the Challenge Cup.

Ken, Lex and JC will be working on change of schedules to seasonality - everything will be competed and completed in the Fall. Members are saying the season is too long. Men's 15 will start August 15 and complete first of second week of November. Spring will be for All-Star program in a timed-window. 7s will start first weekend in June and complete in first week of July. A formal timeline will be presented at the next Board meeting.

WOMEN'S REPORT

Jen Jones said she is reviewing changes to the Women's league structure, she will have a full report upcoming for the Board to review. Jen said she would be scheduling a Fall recap meeting for next Wednesday (12/20). A discussion took place on the transfer rules for women looking to move from WPL clubs, Jen has directed any players with specific questions or scenarios to contact USA Rugby. Jen said there was a question on the need for an additional game for the Village Lions to be eligible for USA playoffs. Ken asked that Jen send him an email, copying Alex Rumsey (NCR3 Women's Rep)

SEVENS REPORT

Rosalie MacGowan was not present.

REFEREES REPORT

Brad Kleiner said the referees societies are looking at scheduling Level 1 courses. There is a course scheduled for Fairfield, CT for February 18.

NCR3 REPORT

There has not been an NCR3 meeting in several weeks.

NEW BUSINESS

Bylaw Amendments

There are two Bylaw amendments proposed.

MOTION:

Section 4.07. POWERS AND DUTIES OF THE OFFICERS / 4a. VICE PRESIDENT - GOVERNANCE.

The Vice President - Governance assists the President in her duties and carries out such additional duties, such as, but not limited to, directing the people, business processes and systems needed to enable good governance from inside the Empire RFU; including the oversight and coordination of the governance, risk, compliance as well as good business practices. The Vice President - Governance should (but need not) be a licensed attorney.

Ken asked Michael Crafton if this position could simply rename VP - Colleges. Mike said this position should be voted in, and the Colleges should be eliminated in an subsequent vote.

Motion passes, 7-0. Yes: Ken Pape, Michael Crafton, Pat Moroney, Lex Maccubbin, Jen Jones, Brad Kleiner, Rosalie MacGowan (proxy by Michael Crafton).

MOTION:

4a. "Vice President - Governance";

All of the Officer positions, except the Executive Director - Referees, are elected positions and are elected by the voting members in accordance with Section 4.02 hereof. Additional Officer positions may be established at the Annual General Meeting as needed by a vote of a two-thirds of members voting. Officers, other than the Executive Director - Referees, shall hold office for two (2) years, or until their successors are elected. The Executive Director - Referees shall be selected by the recognized referee societies wholly located within the jurisdiction of the Union.

Upon adoption of bylaw change designating the term of office for officers as two (2) years, the extended terms of office will become effective immediately for all officers, except the ones listed here, whose terms of office will remain at one (1) year, until the next Annual General Meeting, upon which election, all terms of office shall be for a period of two (2) years: President; Vice President - Finance; Vice President - Communications; Executive Director - Men; Executive Director - Women; Executive Director - Sevens; Executive Director - College.

A discussion took place on which positions will be voted on at the next election (at the AGM). The Board needs to clarify the proposed Amendment and which positions are allocated to the voting cycles.

Michael Crafton made a motion, reading: "Upon adoption of bylaw change designating the term of office for officers as two (2) years, the terms of office will become effective at the scheduled Annual General Meeting for Summer 2018, for the following: President, VP Communication, ED Men, ED Women; Terms of office will remain at one (1) year for the following: VP Operations, VP Finance, VP Governance, ED Sevens; until the following Annual General Meeting, set for Summer 2019, upon which election, all terms of office shall be for a period of two (2) years."

Motion passes, 7-0. Yes: Ken Pape, Michael Crafton, Pat Moroney, Lex Maccubbin, Jen Jones, Brad Kleiner, Rosalie MacGowan (proxy by Michael Crafton).

Being no other business, the meeting was adjourned at 10:20 p.m.

Respectfully submitted,
J.C. Whipple
EGU Administrator