

**EMPIRE RFU GU**  
**MEETING OF THE BOARD OF DIRECTORS**  
September 12, 2016

The Executive Board met via conference call on Monday, September 12, 2016, at 9:00 p.m.

**ATTENDANCE**

Voting Board Members: Ken Pape (President), Pat Moroney (VP Communications), Sharon Berger (VP Operations), Rosalie MacGowan (VP Finance), Lex Maccubbin (VP Men), Angela Corpus (ED Women), Sean Horan (ED Sevens)

Non-Voting Members: J.C. Whipple (Administrator), Gary Heavner (DC Chair)

Absent: Brad Kleiner (ED Referees)

NCR3 Nominees: Gary Heavner (Old Blue), Michael Pappa (CT Yankees)

Clubs: Buffalo Rugby Club, Union Rugby

**CALL TO ORDER**

The meeting was called to order at 9:04 p.m. A quorum was in place.

**PRESIDENT'S REPORT**

Ken Pape welcomed the member clubs and said they will be welcomed to ask questions in the New Business portion of the meeting. Tom O'Reilly has withdrawn from consideration of NCR3 Men's D3 rep.

The EGU Summit is coming along nicely. Ken is working with ATAVUS as title / smaller sponsors. All coaches within EGU would have access to ATAVUS content. Ken will share proposal with the Board for consideration at the next Board meeting.

**FINANCIAL REPORT**

Rosalie MacGowan stated the EGU budget is similar to the budget presented at the AGM. She and Sharon have been working on the budget and entering line items. There is a consideration of moving funds to an interest-bearing account. Ken Pape asked when there is an estimated completion project for the budget. Rosalie stated it is a work in process and should target fourth week of September. There are no outstanding bills / receivables.

**MEN'S REPORT**

Lex Maccubbin said everything got off to a good start. CMS was taken care of for the most part, a few clubs needed to be pushed to complete a few items. There was a glitch on the USA Rugby platform, which has been fixed. Clubs have done a good job this week.

**WOMEN'S REPORT**

Angela Corpus said the women's season got off to a good start. CMS is looking good and teams have been receptive to making sure they understand the system.

**REFEREES REPORT**

Brad Kleiner was not present. Ken Pape stated it was an issue with several matches where the same referee was handling back-to-back matches. This does not lend to quality rugby. Lex Maccubbin stated that Upstate saw the same issue in the first week, especially due to the lack of certified referees. Ken stated we should not go through another year with this situation; there needs to be a recognition of a problem and a solution from the respective Referees Societies.

## **SEVENS REPORT**

Sean Horan reported he and Rosalie and reviewing and accepting bids for hosts of the 2017 Summer Series. Will be in place by October 1.

## **DISCIPLINE REPORT**

Gary Heavner said he is working up a policy for the referees and reporting of discipline issues - within 24 hours, full report. Players / clubs involved must report within 48 hours of the match. Policies will streamline the process.

## **NCR3 MEN'S D3 VOTE**

Ken Pape stated a meeting and vote was held last evening (Sept. 11) for EGU Men's D3 clubs for a review and vote of the NCR3 Men's D3 Rep. Due to a lack of quorum, the meeting was suspended and the vote for this position will fall to the EGU Board.

Michael Pappa (CT Yankees) and Gary Heavner (Old Blue) are the nominees. Both presented their credentials to the Board. Ken Pape moved that the vote for the NCR3 Men's D3 rep take place.

Michael Pappa: Lex Maccubbin, Angela Corpus, Sharon Berger

Gary Heavner: Pat Moroney, Rosalie MacGowan, Sean Horan, Ken Pape

Gary Heavner wins the NCR3 Men's D3 Rep by a vote of 4-3. Ken Pape thanked both candidates for their efforts and welcomed Michael Pappa for his inclusion and input moving forward.

## **OLD BUSINESS**

A discussion took place on the request from Old Blue for funding of both its Men's and Women's 7s teams to compete at USA Nationals and the approval of funds disbursement without a Board vote. Previous practice had been for the Board to award stipends of \$1000 per each club competing. It was discussed as to whether 15s and 7s teams should receive the same stipend, considering the difference in the number of players.

## **NEW BUSINESS**

### ***New Website***

J.C. Whipple gave an overview of the new website, including a move to a mobile responsive design.

### ***EGU Medical Guidelines - AEDs***

Sharon Berger provided a comprehensive overview of the work she has been doing on a proposed AED policy and medical guidelines for member clubs. It was determined the best course was to follow the USA Rugby Emergency Action Plan. Ken Pape made a motion to enforce clubs are in compliance Oct. 1; if clubs are not compliant by then, they are not in good standing. Rosalie MacGowan seconded. With no objections, a vote was cast for the slate. The new policy and information will be placed on the website.[]

### ***South Buffalo - Ineligible Player***

South Buffalo admittedly played un-CIPPed, foreign player who received a red card. South Buffalo is aware that the player was not CIPPed and did not feel it was a "big deal." A discussion took place on the matter.

Rosalie MacGowan made a motion, based on South Buffalo knowingly playing an un-CIPPed player who received a red card, the club receive a sanction of a home game changed to a road game (to be determined by EGU), a six-month probation and a \$250 fine. Sharon Berger seconded.

Motion passed, 7-0, with one abstention. Yes: Pat Moroney, Sharon Berger, Sean Horan, Angela Corpus, Brad Kleiner, Ken Pape; No: None; Abstain: Lex Maccubbin

Being no other business, the meeting was adjourned at 11:17 p.m.

Respectfully submitted,  
J.C. Whipple  
EGU Administrator