

COMPANIES ACTS 2014

MEMORANDUM OF ASSOCIATION OF VOLLEYBALL ASSOCIATION OF IRELAND COMPANY LIMITED BY GUARANTEE

1. The name of the company (hereinafter referred to as "the **Company**") is Volleyball Association of Ireland Company Limited by Guarantee which is a company limited by guarantee and not having a share capital.

2. The company is a company limited by guarantee, registered under part 18 of the Companies Act 2014.

3.

a) The main objects for which the company is established is:

To act as managers of a volleyball association and to act as proprietors, lessors developers and managers of sports clubs and houses, sports grounds, club houses, and as providers of all manner of sports, health and recreation amenities; to provide courses of instruction and specialist tuition in volleyball, and in all sports, martial arts and athletic pursuits, and to sell, hire out or otherwise provide training aids and apparatus, sports clothing, equipment, supplies and accessories; to promote, sponsor and organise conferences, lectures, demonstrations, displays, competitions and tournaments and to award prizes and trophies.

b) In pursuance of the above principal object the Company shall have the following subsidiary objects:

i. establish friendly and loyal co-operation between all members of the Company (hereinafter called "**Members**") for the benefit of the sport of Volleyball;

ii. strive to ensure that no racial, religious, political or other kind of discrimination be allowed in the sport of volleyball, and take all practicable measures to stop such discrimination;

iii. strive to secure that there shall be no hindrance to the participation of any country or individual in Volleyball competitions on racial, religious or political grounds, and to ensure that there be no such hindrance in volleyball meetings over which the Company has control;

iv. compile articles and regulations governing national competitions for men and women of all ages and abilities in Volleyball;

v. decide any dispute that may arise between Members if called upon to do so;

vi. enforce through its rules and regulations, the Irish Anti-Doping Rules as published by the Irish Sports Council as amended from time to time;

vii. co-operate and comply with the rules and regulations of the Federation Internationale de Volleyball (**FIVB**) and co-operate with such other sporting associations as the Board of Control shall deem appropriate from time to time;

viii. promote, through its rules and regulations, adherence to the Code of Ethics and Good Practice for Children's Sport as published by the relevant regulatory authorities in Ireland and as amended from time to time; and

ix. promote, through its rules and regulations, adherence to the Child Protection' Guidelines' issued by the relevant regulatory authorities in Ireland and as amended from time to time;

c) In furtherance of the above objects, but not otherwise, the Company shall have the following powers that it may exercise at its discretion:

(i) to carry on any business which may be seen by the Company as capable of being conveniently carried on in connection with the above main objects or calculated directly or indirectly to enhance the value of or render profitable any of the Company's property, rights or interests;

(ii) To make and publish where necessary, rules and regulations for the government of the sports set

out at (a) above.

(iii) To provide and seek representation for the Company in Ireland and internationally.

(iv) To determine any matter referred to the Company under the provisions of the Rules and Regulation published by the Company and authorised by the Board of Control which may be amended thereby from time to time.

(v) To acquire, whether on lease or by purchase any estate, interest of tenure, whether in fee-simple, or for a freehold or leasehold or any other tenancy, estates, houses or portion thereof, buildings lands or other hereditaments, or to build, restore, alter, enlarge, repair, decorate, maintain, furnish and endow buildings, and to layout, alter and maintain lands provided that such premises be for use in connection with the main object of the company.

(vi) To provide real and personal property of any nature to be held and applied for the main object of the company.

(vii) To improve, work, manage, cultivate, develop, exchange, lend, licence, lend on lease or otherwise, mortgage, charge, sell, alienate, dispose of, turn to account, or grant rights and privileges in respect of or otherwise deal with all or any part of the property and rights of the company.

(viii) Subject to the provisions of clause 4 herein, to provide or contribute towards the salaries, wages, stipends or any other reward or remuneration properly arising from the employment of any person for the purposes of the company.

(ix) Subject to the provisions of clause 4 herein, to establish and support or aid in the establishment and support of associations, institutions, funds, trusts and conveniences for the purpose of providing pension and similar benefits for employees or ex-employees of the Company (excluding Board Members and ex-Board Members but this shall not preclude a Board Member or ex-Board Member from receiving such benefits as a result of having been such an employee) or the dependants or families of such persons, and to grant pensions and allowances to and make payments towards insurance of such persons;

(x) To borrow or raise money in such a manner as the company shall deem fit and in particular by the issue of debentures or debenture stock, perpetual or otherwise, and to secure the repayment of any money borrowed, raised or owing by mortgage, charge or lien upon the whole or any part of the Company's property or assets, whether present or future, and also by a similar mortgage, charge or lien to secure and guarantee the performance by the company of any obligation or liability undertaken thereby. Provided that no mortgage or other person or company advancing money or finance to the company shall be concerned to enquire into the necessity or propriety of raising money or as to the amount required or the application thereof.

(xi) To recruit a financial assistant.

(xii) To invest any monies of the Company that it deems necessary to invest in any manner which may be thought fit and whether trustee investments or otherwise or in the purchase of freehold or leasehold properties with power from time to time to vary such investments.

(xiii) To do all such things as may to the Company in its absolute discretion be deemed incidental and conducive to the attainment of all the above main objects.

(xiv) To take into membership or assimilate all persons, both natural and legal, who in the discretion of the Board of Control are suitable and will assist in the promotion of the aims and objects of the Company and also strive to consolidate volleyball activities and kindred sports organisations within the Company.

(xv) to levy, charge, collect and receive subscriptions, levies, fees and other payments from persons whether Members or not and expend the same in furthering all or any of the objects of the Company or providing for the expenses of the Company;

4. It is hereby expressed declared that each of the sub-clauses expressed in 2 above shall operate and be construed independently of the other thereof, and none of the objects mentioned therein shall be deemed to be subsidiary or dependent on any other object set out therein, provided always that the provisions of that clause shall be subject to the Company obtaining where necessary for the

purpose of carrying any of its objects into effect, such licence, permit or authority that may be required by law.

5. The income and property of the Company shall be applied solely towards the promotion of its main object(s) as set forth in this Constitution. No portion of the Company's income and property shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by the way of profit, to the members of the Company. No officer shall be appointed to any office of the Company paid by salaries or fees, or receive any remuneration or other benefit in money or money's worth from the Company. However, nothing shall prevent any payment in good faith by the Company of:

- a) Reasonable and proper remuneration to any member of the Company (not being an Officer) for any services rendered to the Company;
- b) Interest at a rate not exceeding 5% per annum on money lent by Officers or other members of the Company to the Company;
- c) Reasonable and proper rent for premises demised and let by any member of the Company (including an Officer) to the Company;
- d) Reasonable and proper out-of-pocket expenses incurred by any Officer in connection with their attendance to any matter affecting the Company;
- e) Fees, remuneration or other benefit in money or money's worth to any company of which an Officer may be a member holding not more than one hundredth of the issued capital of such company.

6. The Liability of the members of the Company is limited to the sum guaranteed by each member thereof

7. In the event of the Company being wound up every member who is a member of the Company at that time or who was a member within one year of that undertakes to contribute to the assets of the Company for the payment of the debts and liabilities thereof which were contracted prior to the date s/he ceased to be a member thereof and the costs, charges and expenses of winding up and for the adjustment of the rights and of the contributor among themselves such amount as may be required not to exceed the sum of 1 Euro.

8. If upon the winding up or dissolution of the Company there remains, after the satisfaction of all its debts and liabilities, and property whatsoever, it shall not be paid to or distributed among the members of the Company. Instead, such property shall be given or transferred to some other institution or institutions having main objects similar to the main objects of the Company. The institution or institutions to which the property is to be given or transferred shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Company under or by virtue of Clause 4 hereof Members of the Company shall select the relevant institution or institutions at or before the time of dissolution, and if and so far as effect cannot be given to such provisions, then the property shall be given or transferred to some charitable object.

9. No addition, alteration or amendment shall be made to or in the provisions of this constitution for the time being in force unless the same shall have been previously approved in writing by the Revenue Commissioners.

10. Annual audited accounts shall be kept and made available to the Revenue Commissioners on request.

COMPANIES ACT 2014

A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION OF

VOLLEYBALL ASSOCIATION OF IRELAND COMPANY LIMITED BY GUARANTEE

1. Interpretation

a) The provisions of the ACT (as defined below) shall apply to the Company save to the extent that this constitution provides and states otherwise.

In these Articles the following words and expressions shall have the following meanings unless there is something in the subject matter or context inconsistent therewith:

"**The Act**" means the Companies Acts, 2014.

"**Acts**" means the Companies Acts 2014 as amended from time to time.

"**Articles**" these articles of association of the Company as amended from time to time;

"**Associated Affiliated Groups**" means a person or entity including a club, regional association or national association accepted as an affiliate in accordance with Article "19" hereof.

"**Board of Control**" means the group of persons elected or appointed under these Articles to manage the affairs of the Company as a board from time to time and provided a quorum be present all thing done thereby shall be deemed to have been done by the Board.

"**Board of Management**" means the sub-committee of the Board of Control tasked with running the day-to-day affairs of the Company.

"**CEO**" means the chief executive officer of the Company as appointed from time to time.

"**CEV**" means European Volleyball Confederation.

"**Clear Days**" in relation to the period of a notice, means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on, which it is stated to take effect.

"**Club**" means any club involved in the teaching, operation and/or management of the Sport in Ireland that is affiliated to the Company in accordance with these Articles and the Rules;

"**Commission**" means any committee or sub-committee established by the Board of Control.

"**Complaints and Disciplinary Rules and Procedures**" means the Complaints and Disciplinary Rules and Procedures adopted by the Board of Control as amended from time to time.

"**Complaints and Disciplinary Commission**" means the committee established by the Board of Control to oversee the Complaints and Disciplinary Rules and Procedures.

"**Ethics and Welfare Guidelines**" means any codes of ethics, child welfare guidelines, protections or good practices as the Company may adopt or establish and amend from time to time. An up to date copy of all such documentation will be maintained in the Appendices to the Rules.

"**FIVB**" means the Federation Internationale de Volleyball and its Confederation, the CEV.

"**Fully Affiliated Groups**" means any group that has been accepted into membership of the Company as Club in accordance with the Rules and whose membership has not either lapsed or been terminated and who has paid a fee to the Company in accordance with the Rules.

"**Honorary Members**" means any person that has been appointed into membership of the Company by the Board on merit as an Honorary Member in accordance with any guidelines set out in the Rules.

"**Law**" means the Laws of the Republic of Ireland and anything in these Articles, which is incompatible therewith are amended thereby so that they are in conformity therewith at all times.

"**Juvenile**" means, in relation to any particular day, a person who will be under the age of 18 as at that date;

"**Member**" means any **Fully Affiliated Groups** who are admitted to membership of the Company in accordance with these Articles and the Rules and whose name is entered on the register of Members of the Company and "**Membership**" shall be construed accordingly.

"**Non-Voting Members**" means any persons, groups or clubs who are admitted to membership of the Company other than **Fully Affiliated Groups** in accordance with the Rules and whose membership has not either lapsed or been terminated and who has paid a fee to the Company in accordance with the Rules.

"**Office**" means the Registered Office for the time being of the Company.

"**Officers**" means the officers of the Board of Control set out in Article 45.

"**Other Rules**" means any articles, bye-laws, conditions, constitution, laws, orders, procedures, regulations, rules, terms of reference or other provisions (by whatever name called) providing for or regulating any aspect of the affairs of the Company (other than these Articles, the Rules, and the Rules of Competition) or of the FIVB in force from time to time;

"**Regions**" means the regional branches of the Company as set out in the Rules which are made up of the Clubs located in each Region and "**Region**" means any one of them.

"**Regional Representative**" means the representative of each of the Regions on the Board of Control.

"**Rules**" means the uniform rules and regulations governing the operation and management of the Sport in Ireland drawn up by the Board of Control and as amended from time to time by the Board of Control;

"**Rules of Competition**" means the FIVB rules on competition as in force from time to time, as amended from time to time.

"**Secretary**" shall mean any person appointed to perform the duties of the Company Secretary.

"**the seal**" shall mean the common seal of the Company.

"**the Sport**" means the sport of Volleyball in all its forms which includes inter alia Girl's, Boy's, Women's, Men's, Mixed, Indoors, Outdoors and all adapted versions of the game.

b) Expressions referring to writing shall, unless the contrary intention appears, be construed as including references to printing, lithography, photography and other modes of representing or reproducing words in a visible form provided that the expression shall not include writing in electronic form except as provided in these Articles and/or, where it constitutes writing in electronic form sent to the Company, the Company has agreed to its receipt in such form;

c) Unless the contrary intention appears, words or expressions contained in these articles shall bear the same meaning as in the Act as amended or any statutory modification thereof in force;

d) Reference to any statute or statutory provision includes a reference to that statute or statutory provision as from time to time modified or re-enacted;

e) Expressions referring to execution of any document shall include any mode of execution under seal or under hand or under any mode of electronic signature as shall be approved by the Board and expressions referring to receipt of any electronic communications shall, unless the contrary intention appears, be limited to receipt in such manner as the Company has approved; and

f) "**person**" includes any individual, firm, body corporate, association or partnership, government or state or agency of a state, local authority or government body or any joint venture (whether or not having a separate legal personality).

MEMBERSHIP

2. The number of Members of the Company is unlimited. The subscribers to the memorandum of association of the Company and such other clubs or persons as are admitted to membership in accordance with these Articles and the Rules shall be Members of the Company.

3. Members of the Company shall be in the following categories:

- a) Honorary Members
- b) Fully Affiliated Group Members
- c) Non-Voting Members

4. Every applicant for Membership of the Company shall apply in the manner prescribed in the Rules and all applications shall in all cases be subject to the approval of the Board of Control.

5. If the applicant or Club are accepted for Membership then on receipt from the applicant/club secretary of the amount of the subscription payable under Article 6, the applicant's name and other details as set out in the Rules shall be entered in the register of Members.

6. Each Member/Club Member shall pay the annual subscription, which the Board of Control may determine for the category.

7. Membership shall only apply to that Member/Club Member and shall not be transferable or transmissible by the act of the Member or by operation of law.

8. Membership shall cease automatically on any Member's death, winding up or dissolution of a Club as the case may be.

9. A Member shall cease to be a member of the Company if:

- a) A notice in writing, resigning from Membership is sent to the Secretary.
- b) The Company expels the Member by a resolution passed by two thirds majority of the Members present and entitled to vote at any special or extraordinary general meeting of the Company and where the Members have been given prior notice in writing thereof.
- c) When a Member fails to pay the annual subscription by the due date where applicable.
- d) if the conduct of any Member is such as shall in the opinion of the Board of Control be injurious to the character or interests of the Company or render that Member unfit to remain a Member of the Company, or if any Member shall refuse or wilfully neglect to comply with any of these Articles.
- e) A determination is made to terminate he/her membership in accordance with the Complaints & Disciplinary Procedures and Rules or the Rules.

10. Cessation of Membership howsoever occurring shall not entitle the Member to repayment of the whole or any part of any contribution or subscription previously paid by the Member and shall be without prejudice to the Member's liability to pay any contribution or subscription which has become due and payable before such cessation.

11. Every Member shall further to the best of his ability the objects, interests and influence of the Company.

12. Every Member and, in the case of Juveniles, their parents/guardians must comply with the following conditions of membership:

- i. that they agree to be bound by the Ethics and Welfare Guidelines;
- ii. that they agree to be bound by the Company's Complaints and Disciplinary Procedures and Rules;
- iii. that they agree to comply with these Articles, the Rules, the Rules of Competition and all Other Rules of the Company; and

iv. that they agree to comply with the Rules of Competition and all the procedures, requirements and other rules of FIVB.

13. The Company shall keep an accurate and up to date register of Members at the Registered Office.

HONORARY MEMBERS

14. Subject to compliance with the conditions set down in Article 12, Honorary Members shall have the following rights

- a) the right to notice of, and to attend at, general meetings of the Company;
- b) the right to speak at general meetings of the Company;
- c) the right to a vote on any proposed resolution at a general meeting of the Company; and
- d) the right to stand for election to any office of the Company subject to compliance with the Company's nomination procedures as set out in the Rules.

CLUB MEMBERS

15. Subject to compliance with the conditions set down in Article 12, Members shall have the following rights

- a) the right to notice of, and to attend at, general meetings of the Company;
- b) the right to speak at general meetings of the Company;
- c) the right to a vote on any proposed resolution at a general meeting of the Company; and
- d) the right to stand for election to any office of the Company subject to compliance with the Company's nomination procedures as set out in the Rules.

NON - VOTING MEMBERS

17. Subject to compliance with the conditions set down in Article 12, Non-Voting Members shall have the following rights

- a) the right to notice of, and to attend at, general meetings of the Company;
- b) Non-Voting Members shall not have a right to speak or vote at general meetings of the Company; and
- c) Non-Voting Members shall not generally have the right to stand for election to any office of the Company but in accordance with the Rules specific sub-categories of Non-Voting Members may have the right to stand for election subject to compliance with the Company's nomination procedures as set out in the Rules.

18. The Board of Control may establish and dis-establish such sub-categories of Non-Voting Members as it deems appropriate. Each sub-category of Non-Voting Members may have different qualifying criteria (including as to subscription fees) applicable to it provided that each such sub-category of Non-Voting Members shall enjoy the rights set out in Article 17. Any sub-categories of Non-Voting Members shall be set out in the Rules. A full list of all sub-categories of Non-Voting Members is contained in the Rules.

ASSOCIATED AFFILIATED GROUP

19. Each application for acceptance as an Associated Affiliate Group shall be submitted and considered in accordance with the Rules. Each Associated Affiliate Group shall be required to pay an annual fee to be determined by the Board of Control. For the avoidance of doubt Associated Affiliate Group shall not be members of the Company.

FULLY AFFILIATED GROUP or CLUBS

20. Clubs shall comply with all affiliation regulations and procedures set down by the Company whether in the Rules or other Rules as drawn up by the Board of Control from time to time and shall be bound by these Articles.

21. A Club's rules, bye-laws, procedures and standing orders shall not be in conflict with any provision of these Articles or the Rules.

22. In the event of a Club failing to comply with or failing to enforce any disciplinary or other measure prescribed by the Board of Control, the Disciplinary and Complaints Commission and/or the Company in general meeting, the Club shall be liable to be disaffiliated from the Company in accordance with the procedures for disaffiliation set down in the Rules or any bye-laws or standing orders.

GENERAL MEETINGS

23. The Company shall hold an Annual General Meeting (**AGM**) each year within Ireland which shall be described as such when so notified to the members and not more than 15 months shall elapse between each AGM which shall be called at a time and place as the Board of Control shall decide.

24. The Company may also hold extraordinary general meetings (**EGM**) that shall be so described when notified to the members. The Board of Control shall convene an EGM where:

- a) a resolution to convene an EGM is passed at the preceding AGM; or
- b) the Board of Control resolves to convene such a meeting; or
- c) Members who represent 25% of the voting rights of all Members entitled to vote at AGMs and EGMs submit a written requisition to the Board of Control for the holding of such a meeting.

25. Subject to the provisions of the Acts, such meetings shall be convened by the Board of Control within twenty-one (21) Clear Days after the receipt of the requisition required under this Article or the date on which the Board of Control or AGM (as the case may be) resolve to convene such a meeting in accordance with Article 24 above. An EGM shall be held on such date and at such time and venue as determined by the Board.

NOTICE OF GENERAL MEETING

26. Subject to sections 133 and 141 of the Act the Company shall give the Members 21 Clear Days notice in writing of the AGM and the Company shall give 21 Clear Days notice in writing of an extraordinary general meeting at which it is intended to pass a special resolution. All other extraordinary general meetings shall be convened by the Company giving 14 Clear Days notice thereof. The agenda for an extraordinary meeting shall be sent out with the notice therefore and shall specify the general nature of the business of such meeting. The notice shall be exclusive of the day on which it is served or deemed to be served and of the day for which it is given and shall specify the place, the day, the hour of the meeting, the general nature of the business to be transacted at the meeting, in the case of a proposed special resolution, the text or substance of that proposed special resolution, and shall be given in a manner hereinafter mentioned to such persons as are under the Articles of the company entitled to receive notices of the Company. An extraordinary general meeting may be convened immediately following the Annual General Meeting by giving the notice in the manner specified above or where three quarters of those members present and entitled to vote pass a resolution to hold such a meeting.

27. Each notice of a general meeting shall specify the date; hour and place at which it is intended to hold the said meeting. Notice of a general meeting may be sent to Members by email and if sent by email, it will be deemed delivered at the time sent.

28. The accidental omission to give notice or the non-receipt of such a notice specified above to a member entitled to be present and voting at a general meeting shall not in itself invalidate the proceedings at a general meeting.

PROCEEDINGS AT GENERAL MEETINGS

29. The business of the AGM shall include the Report of the Secretary of the Board of Control, the Treasurers Report, the election of the Officers and the election of members of the Board of Control, the appointment of the auditors and the fixing of their remuneration.

30. Save for the business described in Article 29 all other business to be transacted at a general meeting shall be so transacted at an EGM.

31. No business shall be so transacted at any general meeting unless, a quorum of members present at the time when the meeting proceeds to business: save as herein otherwise provided, a quorum shall consist of one quarter (25%) of the Members of the company entitled to a vote at an AGM.

32. If within half an hour from the time appointed for the meeting a quorum, as defined in the preceding clause, is not present, the meeting, if convened upon the requisition of members, shall be dissolved; in any other case it shall stand adjourned to such other time and place as the members present may determine. Ten Clear Days notice of date, time and place of the adjourned meeting will be sent to all members. If at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, those members present shall constitute a quorum. Only business, which was on the agenda of the original meeting, may be considered at an adjourned meeting.

33. The President, or in his absence the Vice President, shall preside as chairperson at every general meeting of the Company, or if there is no such president or vice president, or if either of them is not present within 15 minutes after the time appointed for the holding of the meeting or if they are unwilling to so act, the members present shall elect a member of the Board of Control to be chairperson of the meeting.

34. If at any meeting no member of the Board of Control is willing to act as chairperson at every general meeting of the Company, or if there is no such president or deputy president, or if either of them is not present within 15 minutes after the time appointed for the holding of the meeting or if they are unwilling to so act, the members present shall elect a member of the Board of Control to be chairperson of the meeting.

35. The chairperson may with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjourned took place. When a meeting is adjourned for ten days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjourned or of the business to be transacted at an adjourned meeting.

36. At any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded by the chairperson of the meeting or by at least five members present and entitled to vote in person. Unless a poll is so demanded, a declaration by the chairperson that a resolution has, on a show of hands, been carried unanimously or by a particular majority or lost, and an entry to that effect in the book containing the minutes of the proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution. The demand for a poll may be withdrawn.

37. Except as provided in article 38, if a poll is duly demanded it shall be taken in such manner and at such times as the chairperson deems fit, after consultation with the officers of the Company present at the meeting at which the poll was demanded.

38. Where there is equality of votes, whether on a show of hands or on a poll, the chairperson of the meeting at which the show of hands take place, or at which the poll is demanded, shall be entitled to a seconded or casting vote.

39. A poll demanded on the election of a chairperson, or a question of adjournment, shall be taken forthwith. A poll demanded on any other question shall be taken at such times as the chairperson of the meetings directs, and any business, other than that upon which a poll has been demanded, may be proceeded with, pending the taking of the poll.

40. The voting rights that apply with respect to the different categories of Members are set out in Articles 14 to 17.

41. No objection shall be raised to the qualifications of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall remain valid for all purposes. Any such objection made in due time shall be referred to the chairperson of the meeting whose decision shall be made final and conclusive.

42. Voting by proxy shall not be permitted.

43. Where a resolution(s) to amend the Company's memorandum of association and/or these Articles is successful at any meeting, that resolution shall have immediate effect from the conclusion of such meeting

44. Any motion, other than a motion from the Board of Control, whether to amend the memorandum of association of the Company, these Articles, the Bye-laws, the Rules of Competition or Other Rules or on any other topic, shall be notified to the Board of Control in writing not less than sixty (60) Clear Days before the date for holding the general meeting. Each such motion shall deal with one subject only.

OFFICERS OF THE COMPANY

45. The following Officer positions are hereby created by these Articles:

- a) The President who shall act as the chairperson of the Board of Control.
- b) The Vice President who will be the Vice-Chairperson of the Board of Control.
- c) The Company Secretary.
- d) The Treasurer.
- e) The Board Member without Portfolio.

CO-OPTED BOARD MEMBERS

The Board of Control can also co-opt 2 further members as required.

- f) The first co-opted Board member.
- g) The second co-opted Board member.

Technical Commission shall be made up of:-

- h) Members of the Competitions Commission.
- j) Members of the Referees Commission.
- k) Board members or others selected by the Board.

BOARD OF CONTROL

46. The Board of Control shall consist of the Officers described at Article 45 plus 2 co-opted members.

47. The Officers shall each be elected bi-annually at the Company AGM for a term of two (2) years and shall hold office from the conclusion of the Company AGM at which they are elected until the conclusion of the Company AGM at which their term of office expires.

48. The Board of Control shall manage the affairs of the Company during the period between AGMs. It shall have power to delegate the day-to-day affairs of the Company, to the Board of Management.

49. The Board of Management if established shall be responsible for the day to day operations of the Company and shall consist of the President, Vice President, Treasurer, Company Secretary and CEO and such other persons as their determine necessary to assist them in the day to day running of the Company's operations.

50. Casual vacancies arising in the position of President, Vice President and Company Secretary shall be filled by election at an EGM.

51. Vacancies for all other positions on the Board of Control occurring during the year, shall be filled by the Board of Control, by co-option from eligible members.

52. No more than one Member from any one Club shall be a member of the Board of Control at any time.

53. Every member of the Board of Control, at the end of his term of office, shall be eligible for re-election as a member of the Board of Control for two (2) further terms before stepping down for at least one (1) term.

54. The Company may by ordinary resolution, of which extended notice has been given in accordance with section 142 of the Act, remove any member of the Board of Control before the expiration of his period of office, notwithstanding anything in these Articles or in any agreement

between the Company and such member.

55. The Board of Control shall meet at least six times per year. The President, or in his absence the Vice President, or in his absence a member of the Board of Control, chosen by the Board of Control, shall preside at all meetings of the Board of the Control. The Vice President shall carry out all the duties of the President (including chairing general meetings and Board of Control meetings) when required to do so due to the unavailability of the President.

56. Each member of the Board of Control shall have one vote.

57. The Board of Control shall be responsible for defining, designing and developing the strategies for the Company, which will be implemented by the Board of Management.

POWERS OF THE BOARD OF CONTROL

58. The business of the Company shall be managed by the Board of Control who may pay all expenses incurred in promoting and registering the Company, and may exercise all such powers of the Company as are not by the Act or by these Articles required to be exercised by the Company in general meeting, but subject nevertheless to the provisions of the Act and of these Articles and to such directions, not being inconsistent with such provisions, as may be given by the Company in general meeting; and provided that no alteration of the memorandum or articles of association of the Company and no direction given by the Company in general meeting shall invalidate any prior act of the Board of Control which would have been valid if that alteration had not been made or that direction had not been given.

59. The Board of Control's duties shall include the following:

- a) To administer the affairs of the Company;
- b) To submit to each AGM the Board of Control's report together with audited accounts for the preceding period, and an outline budget for the succeeding year.
- c) To appoint persons to Commissions.
- d) To enter commercial arrangements with commercial partners to promote the Sport in Ireland.

60. The Board of Control may exercise all the powers of the Company to borrow money and to mortgage of charge its undertaking and property or any part thereof, and to issue debentures, debenture stock and other securities, whether outright or as security for any debt, liability or obligation of the Company.

61. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments, and all receipts for money paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be by such person or persons and in such manner as the Board of Control shall from time to time by resolution determine.

62. The Board of Control shall cause minutes to be kept;

- a) of all appointments of officers made by the Board of Control.
- b) of all the names of the members present at each meeting of the Board of Control and of any Commission.
- c) of all the resolutions and proceedings at all general meetings of the Company, and of meetings of the Board of Control and of any Commission. Any such minutes of any meeting if purporting to be signed by the chairperson of such meeting, or by the chairperson of the next succeeding meeting, shall be conclusive evidence without any further proof of the facts herein stated.

63. Any contract or arrangement entered into by or on behalf of the Company in which any member of the Board of Control is in anyway interested shall not be avoided, nor shall any member of the Board of Control contracting or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason of such member of the Board of Control holding that office or of the fiduciary relation thereby established, provided however that such member of the Board of Control notifies the Board of Control of the nature of his interest and does not attend or vote at the meeting at which the said contract is awarded.

64. A member of the Board of Control who is in anyway, whether directly or indirectly, interested in a contract of proposed contract with the Company shall declare the nature of his interest at a meeting of the Board of Control in accordance with section 194 of the Act.

DISQUALIFICATION OF MEMBERS OF THE BOARD OF CONTROL

65. A person shall cease to be a member of the Board of Control if s/he;

- a) Is adjudged bankrupt in Ireland, Northern Ireland or Great Britain or makes any arrangements or composition with his creditors generally.
- b) Becomes prohibited from being a member by reason of any order made under the Act.
- c) Becomes of unsound mind.
- d) Resigns his position by notice in writing to the company secretary
- e) Is convicted of an indictable offence (unless the Board of Control otherwise determines)
- f) Is directly or indirectly interested in any contract with the company and fails to declare the nature of his interest in the manner required by the Act.
- g) Has completed his/her term of appointment.

PROCEEDINGS OF BOARD OF CONTROL

66. The Board of Control may meet together for the dispatch of business, adjourn and otherwise regulate their meetings, as they think fit. The President or in his absence, a vice president, shall preside as chairperson at every meeting of the Board of Control or if there is no such president, or deputy president or if any of them is not present within 15 minutes after the time appointed for the holding of the meeting or is unwilling to act, the member of the Board of Control present shall elect one of their number to be chairperson of the meeting. Questions arising at any meeting shall be decided by a majority of votes. Where there is an equality of votes the chairperson shall have a seconded or casting vote. A member of the Board of Control may, and the Secretary on the requisition of a member of the Board of control shall, at any time summon a meeting of the Board of Control. If the Board of Control so resolve it shall not be necessary to give notice of a meeting of the board of Control to any member who being resident in the state is for the time being absent from the state.

67. The quorum necessary for the transaction of the business of the Board of Control shall be three.

68. The continuing members of the Board of Control may not act notwithstanding any vacancy in their number, but if and so long as their number is reduced below the number fixed by or pursuant of these Articles as necessary quorum of members, the continuing members or member may act for the purpose of increasing the number of members to that number or of summoning a general meeting of the Company but for no other purpose.

69. The Board of Control shall cause minutes to be made of the names of the Board of Control members present at each of its meetings and of any resolutions and proceedings thereat.

70. All the acts done by any meeting of the Board of Control or of a Commission or by any person acting as a member of the Board of Control or Commission shall, notwithstanding that it is afterward discovered that there was some defect in the appointment of any such members of the Board of Control or Commission or persons acting aforesaid, or that they or any of them were disqualified, be as valid as if every such person has been duly appointed and was qualified to be a member of the Board of Control or Commission.

71. A resolution in writing signed by all the Board of Control members or Commission members (as the case may be) entitled to receive notice of a meeting of the Board of Control or of a Commission shall be as valid and effectual as if it had been passed at a meeting of the Board of Control or (as the case may be) Commission of the Board of Control duly convened and held and may consist of several documents in the like form each signed by one or more Board of Control members.

72. Any Board of Control member or Commission member may participate in (and vote at) a meeting of the Board of Control or Commission by means of conference telephone or other telecommunications equipment whereby all persons participating in the meeting can hear each other speak. Participation in a meeting in this manner shall be deemed to constitute presence in person at such meeting. Any Board of Control member or Commission member may be situated in any part of the world for any such meeting.

OTHER RULES

73. The Board of Control shall have the power from time to time to make, alter and repeal all such Rules and Other Rules as they may deem necessary or expedient or convenient for the proper conduct and management of the Company, provided always that such new Other Rules, or alterations or repeals thereof, shall have been put before the members of the Board of Control, passed by a majority of the said members. The Board of Control shall adopt such means as they deem sufficient to bring to the notice of the members of all such alterations and repeals, and all such Other Rules, so long as they are in force, shall be binding upon all members of the Company provided always that no Other Rules shall be inconsistent with or shall effect or repeal anything contained in the memorandum or articles of association of the Company or constitute such an amendment of or addition to these present as could only lawfully be made by special resolutions.

CHIEF EXECUTIVE OFFICER

74. The CEO shall not be a member of the Board of Control (but shall attend all Board of Control meetings unless requested otherwise by the Board) and shall hold office on such terms and conditions as the Board may determine. The CEO shall be responsible for implementing the strategies and policies adopted by the Board of Control and Board of Management (if established), for the engagement of staff for the Company in accordance with the requirements of the Board of Control and Board of Management and, subject to the provisions of the Act, for the day to day running of the Company and shall report to the Board of Control and Board of Management accordingly at its meetings.

DELEGATION OF THE BOARD OF CONTROL POWERS AND COMMISSIONS

75. The Board of Control may delegate any of its powers to Commission provided a majority of the members present entitled to a vote at a meeting of the Board of Control pass such a resolution. Any Commission so formed shall in the exercise of the powers so delegated, conform to any regulations or terms of reference issued by the Board of Control. Any member of the Company who is eligible for appointment to the Board of Control may be appointed to act on any such Commission. The Board of Control may also delegate to the CEO or to any Board of Control or Commission member such of its powers as it considers desirable to be exercised by him.

76. Any such delegation referred to in Article 75 may be made subject to any conditions the Board of Control may impose and either collaterally with or to the exclusion of its own powers and may be revoked or amended at any time by the Board of Control.

77. The terms of reference and detailed rules of procedure for all Commissions shall be set by the Board of Control in the Rules or otherwise and may be revoked or amended at any time by the Board of Control.

78. The President, Vice-President, Treasurer and Company Secretary shall be *ex officio* members of all Commission.

79. The Board of Control shall have the power to appoint any person to fill a casual vacancy arising on any Commission established by the Board of Control pursuant to these Articles. Any person so appointed shall hold office from the date of such appointment until the conclusion of the next AGM after his appointment.

80. A Commission may meet and adjourn as it thinks proper. Questions arising at any meeting of any Commission shall be determined by a majority of votes of the Commission members present and entitled to vote. Where there is an equality of votes, the chairperson of the Commission shall have a second or casting vote. A resolution in writing signed by all the members of any Commission entitled to receive notice of a meeting of the Commission and to vote thereat shall be as valid and effectual as if it had been passed at a meeting of the Commission duly convened and held and may consist of several documents in the like form each signed by one or more members of the Commission.

EXPENSES OF THE BOARD OF CONTROL MEMBERS AND COMMISSION MEMBERS

81. The Board of Control members and any members of any Commission may be paid all reasonable travelling, hotel and other expenses properly incurred and vouched by them in connection with their attendance at meetings of the Board of Control or Commission or general meetings of the Company or otherwise in connection with the discharge of their duties.

NOMINATIONS

82. Candidates wishing to stand for election as an Officer or for any office under these Articles where election at the Company AGM is required must receive the nomination of at least two (2) Voting Members, one proposed and one seconded.

83. The names of nominees for election must be notified to the Secretary no later than 7 Clear Days prior to the date of the Company AGM

SECRETARY

90. A provision of the Act or of these articles requiring or authorising a thing to be done by, or to, both a member of the Board of Control and the Secretary, shall not be satisfied by its being done by, or to, the one person acting in his capacity both as a member of the Board of Control and/or in the place of, the Secretary.

91. Where any office becomes vacant during the year the Secretary shall notify the Board of Control of this by including it on the agenda of the next meeting following the occurrence of the vacancy.

THE SEAL

92. The Company seal shall be used only by resolution of the Board of Control and every instrument to which the seal shall be affixed shall be signed by the chairperson of the Board of Control and shall be countersigned by the Secretary or by a second member of the Board of Control for the purpose.

ACCOUNTS

93. The Board of Control shall cause proper books of accounts to be kept relating to;

a) All sums of money received and expended by the Company and the matters in respect of which the receipt and expenditure takes place.

b) All sales and purchases of goods by the Company.

c) The assets and liabilities of the Company.

94. The books of account shall be kept at the Registered Office or the place of business of the Company.

AUDIT

95. The accounts of the Company shall be audited at least once every fiscal year and the correctness of the income and expenditure account and balance sheet ascertained by the auditors appointed who shall be properly qualified accredited auditors.

96. Auditors shall be appointed and their duties regulated in accordance with Section 160 to 163 of the Act.

NOTICES

97. A notice of any matter shall be deemed served by the company upon any member if it is either personally served by a person so authorised by an officer of the company or it is sent through the post by ordinary prepaid post addressed to such member at his address appearing in the register of members or by sending same by means of electronic mail or other means of electronic communication approved by the Board, to the address of the Member notified to the Company by the Member for that purpose (or if not so notified, then the address of the Member last known to the Company). It is the duty of every member to ensure that his/her correct address is stated on the register.

98. Where notice is sent by the post service of the notice shall be deemed to have been effected after the expiration of two working days after it has been posted. Where a notice or document is given, served or delivered in accordance by email, the giving, service or delivery thereof shall be deemed to have been effected at the expiration of twelve (12) hours after despatch.

99. Notice of every meeting shall state the date, time, agenda and value of the meeting and any dispute thereto shall be resolved by reference of the same to the auditor, for the time being, of the company. No other person or persons save members shall be entitled to receive notices of meetings.

INDEMNITY

100. Every member of the Board of Control, chairperson, president, vice-president, vice-chairperson, treasurer, secretary, auditor or other officer of the Company shall be entitled to be indemnified out of the assets of the company against all losses or liabilities which s/he may sustain or incur in or about the execution of the duties of his/her office or otherwise in relation thereto including any liability incurred by his/her favour or in which s/he is acquitted or in connection with any applicant under

section 391 of the act in which relief is granted to him/her by the court, and no officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the company in the execution of the duties of his/her office or in relation thereto. But this article shall only have effect in so far as its provisions are not avoided by section 200 or the Act

DISCIPLINARY MATTERS

101. The Board of Control shall have the power to discipline any Member, Club, or Affiliate when it is satisfied there has been any breach of these Articles, Rules, Bye-Laws, the Rules of Competition or any Other Rules of the Company or the equivalent constitutional provisions of its affiliated bodies, or where there has been conduct likely to bring the Company or the Sport into disrepute.

102. The Board of Control may, without limitation, suspend Membership of any person or body, impose fines on, remove recognition of titles won or records achieved by, caution or censure any such person or body.

103. The Board of Control may suspend the Membership of any person or body pending the outcome of any investigation process.

104. The Board of Control may delegate the exercise of its disciplinary functions to specific sub-committees of the Board of Control, created with specific remits and devolved decision making authorities, subject to final approval by the Board of Control.

105. In cases where doping is alleged or suspected or is or may be an issue, the Company shall follow the procedures and rules referred to Article 106 to Article 109. Subject to those procedures and rules, the Board of Control may establish an appeals and/or review procedure for such cases.

106. The Board of Control shall adopt such Other Rules as it deems necessary to govern its complaints and disciplinary procedures against any Member, Club, or Affiliate.

ANTI-DOPING RULES

107. The anti-doping rules of the Company are the Irish Anti-Doping Rules published by the Irish Sports Council and as amended from time to time by the Irish Sports Council. The Company accepts the right of FIVB, the Irish Sports Council, the Olympic Council of Ireland, or duly authorised representatives of such bodies, to dope test, in accordance with law, any Members both in-competition and out of competition (i.e. unannounced testing).

108. It shall be a fundamental condition of Membership, in addition to any other provisions concerning membership and the various categories of membership as laid down in these Articles, that, subject to Article 108, Members submit to and comply with any dope testing by the Company or any of the bodies referred to in Article 106.

109. In the case of a Juvenile who is asked to be subject to dope testing, the prior written consent of his parent or guardian must be given either via the initial membership process at Club level, or at selection for competition or through competition entry forms.

DISPUTE RESOLUTION

110. Just Sport Ireland:

a) Subject to all internal avenues of appeal having been exhausted, this Article shall apply to any dispute or difference arising out of, in connection with or under these Articles of Association or any rules, bye-laws, codes, policies or equivalent of the Company. This shall include without limitation any dispute arising out of, under or in connection with the legality of any decision made or procedure used by the Company or any part of it.

b) Each such dispute or difference shall be referred to Just Sport Ireland (JSI) for final and binding arbitration by a single arbitrator in accordance with the JSI Arbitration Rules and in accordance with the Arbitration Act 2010 as amended.

c) This Article shall also apply to every participant and member of every Unit (as defined below). Each such participant or member is bound to refer any dispute or difference which remains unresolved after all internal avenues of appeal have been exhausted to JSI arbitration in accordance with sub-article b) above.

d) The provisions of this Article shall apply notwithstanding any other provision to the contrary

contained within these Articles of Association and/or any other rules, bye-laws, codes, policies or equivalent of the Company and/or any Unit from time to time. This Article applies notwithstanding the level within the Company that any such dispute or difference occurs in the first instance.

e) The effect of this Article is to prohibit any party to such dispute or difference from commencing legal proceedings before the Courts.

f) For the purpose of this Article, "Unit" means any team, association, club or committee or sub committee or other grouping, association or entity of any type which is in turn a member, part of, affiliated to or governed by the Company.

WINDING UP

111. The Company may be wound up in the manner provided for by the Companies Acts or any statutory modification made thereto for the time being in force and in accordance with the Memorandum of Association.

COMPANIES ACT

112. The regulations in the Companies Act 2014 will apply to the Company subject to the alterations herein contained and will, so far as not inconsistent with these presents bind the Company and the Members.