



RUGBY
ONTARIO

Selection Policy

Provincial & High Performance Team Selection Policy and
Criteria

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Selection Policy Statement

To be selected to represent Rugby Ontario is an honour that few players achieve each season.

To instill a transparent selection process, Rugby Ontario has set specific eligibility and selection criteria to be used in all of Ontario's provincial programs. This will ensure that the identification and selection of players drives the performance of the provincial teams at National competitions and achieves the ultimate goal of turning provincial players into National players.

Eligibility for Selection:

1. The player must have no outstanding financial obligations to either the provincial union (Rugby Ontario) or the National governing body (Rugby Canada)
2. The player must be in good standing with the provincial union (Rugby Ontario)
3. The player must not be subject to any disciplinary action or under investigation of disciplinary action
4. The player must be registered with an Ontario member club
5. The player must be medically fit to compete in both training and competitions
6. The player must be eligible to represent Canada at the National level
7. The player must have met all Ontario Ministry and Rugby Ontario requirements in relation to Rowan's Law.

Selection Criteria:

Selection will be based on the following criteria:

1. Assessment through open trial based against criteria

2. Assessment through closed trial based against criteria
3. Physical capabilities to include speed and acceleration, anaerobic and aerobic capacities, functional strength and agility
4. Potential to develop; current performance level relative to previous performance level and the individuals perceived potential to continue to develop
5. Technical competence:
 - Ability to execute core skills of
 - Catch pass
 - Individual tackle technique
 - Ball out of contact and support
 - Ball management in contact and clearing skills
 - Positional specific competencies will include skills associated with the
 - Scrum
 - Lineout
 - Scrum half play
 - Kicking
6. Match play in current and previous seasons
7. Tactical understanding:
 - Understanding of specific roles and responsibilities within the game related to position
 - Ability to read the game play and react appropriately
 - On field decision making and ability to utilize information provided by the coaching staff and relate it to individual or team performance
7. The individual's attitude and application in training and competition, attendance and ability to influence their peer group (team) in a positive manner.
8. Competitive nature to include:
 - Temperament

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- Determination
 - Commitment
 - Performing in adverse conditions
 - Coping with criticism and set backs

Player Selection Committee

The player selection committee for each age group will comprise of:

- Head coach of respective age grade team
- Assistant coaches of respective age grade
- Provincial selector

Individuals who may have input into selections will comprise of:

- National coaches from the respective age grade teams
- Provincial High Performance Manager

All selections will be ratified by the Rugby Ontario High Performance Manager. Once all selections have been successfully ratified, the players selected will be informed and announced by Rugby Ontario.

The High Performance Manager may refuse to ratify one or more selections onto a provincial or high performance squad on one or more of the following grounds:

- The player did not meet one or more of the eligibility criteria
- The player has previously brought the game into disrepute or has acted in a way that a reasonable person would perceive would bring the game into disrepute.

Any appeals against the refusal to ratify an individual selection should be made in writing to the Rugby Ontario High Performance Manager pconnelly@rugbyontario.com

Approved by the Rugby Ontario Board of Directors February 9, 2020