

## REFEREE INJURY PROTOCOL

This protocol ensures that development and appointment chairs can monitor a referee's health. It is also intended to ensure that the referee is physically fit and able to return and perform at the previously attained level.

### TO WHOM DOES THIS APPLY?

- Any referee who has missed at least two consecutive games due to a serious health issue or injury.

### REFEREE'S DUTIES:

#### HEALTH ISSUES & INJURY

- The referee must immediately contact their appointment chair, in written form to ensure that their current match(es) can be reassigned in a timely manner.
- If the health matter or injury is serious or ongoing, and the referee will be absent for more than two appointments, the referee will be required to provide written notice to all the relevant appointment chairs specifying the nature of the injury or health issue.
- The appointment directors will keep all relevant health and injury reports confidential.
- Where relevant, a doctors note must be provided on request, including the estimated time the referee is projected to remain sidelined.

#### RECOVERY

- After the recovery period and the referee has been given clearance by his/her medical practitioner(s), the referee must contact the appropriate appointment director and provide the appropriate documentation of medical clearance.

### DEVELOPMENT DIRECTOR'S DUTIES:

When a referee is able and willing to return to refereeing and has contacted all Game Officials, the relevant Development Chair must adhere to the following:

- The referee must be given a fitness test and be able to perform at the required standard.
- The referee should be assigned a game below his/her regular standard and must be watched by the director, coach or a performance reviewer in order to ascertain that their performance and fitness levels are up to standard.
- It is important that the referee takes the initiative to inform all appointments & Development directors, relevant coaches, as to the progress of their recovery and to ensure that their fitness standard meets the level of any game assigned.