



COACHES AND MANAGERS CODE OF CONDUCT

This code shall apply to all Coaches and Managers who are registrants of Rugby Ontario.

The coach/athlete relationship provides unique opportunities for the development of values and personal growth for provincial representative athletes.

Coaches and Managers agree to:

- Treat everyone fairly and equally regardless of gender, race, sexual orientation, religion or economic status.
- Consistently display high personal standards and project a positive image of rugby.
- Refrain from any public criticism of Ontario athletes, other Ontario coaches or Rugby Ontario.
- Refrain from use of profane, insulting, harassing or any offensive language or behavior while in a coaching role.
- Ensure that all activities for players are safely organized and are appropriate for the age level, experience level, and level of fitness for each athlete
- Communicate and cooperate fully with registered medical personnel in the diagnosis, treatment and management of injuries incurred by athletes.
- Consider the athlete's future health foremost in decisions regarding an injured player continuing to participate in an activity.
- Treat opponents and game officials with respect and ensure athletes to do the same.
- Communicate with parents about behavioral expectations of them towards opposition and game officials.
- Actively encourage athletes to uphold the rules of rugby and demonstrate sportsmanship.
- At no time become intimately and/or sexually involved with athletes.
- Discourage any use of drugs or banned performance enhancing substances.
- Refrain from any actions that could inappropriately influence athlete decision-making about future participation at post-secondary or club rugby levels.
- Abide by all Ontario Ministry and Rugby Ontario requirements of Rowan's Law

I understand the above required conduct and expectations, and I agree to conduct myself accordingly.

Signature

Printed Name

Date

Club/Team

Approved by the Rugby Ontario Board of Directors February 9, 2020